

Words in **BLUE** are additions.  
Words in **RED** are deletions.

BILL NO. \_\_\_\_\_

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE AMENDING TITLE 2, CHAPTER 2.88, SECTION 2.88.715, OF THE PERRYVILLE MUNICIPAL CODE, RELATIVE TO PERSONNEL REGULATIONS REGARDING **FUNERAL LEAVE**; AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF PERRYVILLE, MISSOURI, AS FOLLOWS:

Section 1. That Title 2, Chapter 2.88, Section 2.88.715, of the Perryville Municipal Code is hereby amended as follows:

**“ 2.88.715 Funeral leave.**

A. Immediate Family Member. All regular employees may be granted emergency leave with pay for a period not to exceed twenty-four (24) hours in case of death of their immediate family member. This leave will not be charged against PTO or LTC.

B. Extended Family Member. All regular employees may be granted emergency leave with pay for a period not to exceed eight hours in case of death of their extended family **member, or a former immediate family member where the relationship has been legally severed.** This leave will not be charged against PTO or LTC time.

C. Fellow Employee. Employees are allowed up to four hours of bereavement leave to attend the funeral of a fellow regular employee, retiree of the city, or elected official of the city, provided such absence from duty will not interfere with normal operations of the city. ”

Section 2. It is the intent of the Mayor and Board of Aldermen and it is hereby ordained that this ordinance shall become and be made a part of the Perryville Municipal Code, and that sections of this ordinance may be renumbered to accomplish such intention.

Section 3. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 4. That this ordinance shall take effect and be in force from and after its passage and approval.

Section 5. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

FIRST READING: \_\_\_\_\_.

SECOND READING: \_\_\_\_\_.

PASSED AND APPROVED this \_\_ day of \_\_\_\_\_, 2026, by a vote of \_\_\_ ayes, \_\_\_ nays,  
\_\_\_ abstentions, and \_\_\_ absent.

CITY OF PERRYVILLE, MISSOURI

(SEAL)

By: \_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk